



MÄLARDALENS
— STUDENTKÅR —

Protocol of meeting with the Student Union Board

Meeting no. 5

2022-11-22

Protocol of meeting with the Student Union

Meeting no 5, 2022/2023

Date: 2022-11-22

Time: 16:00

Place: Västerås, Eskilstuna & Teams

Called

Student union Presidium

- Tommie Hultgren, Chairman for Mälardalens Student Union
- Enkhlun Enkmandakh, Vice-chairman for Mälardalens Student Union

Members of the Student Union Board

- Andrea Haglund, President
- Malin Ahlqvist, Board member
- Hasan Kafa, Board member
- Hanna Nicander, Board member
- Martin Söderman, Board member
- Inken Abeling, Board member

Alternates

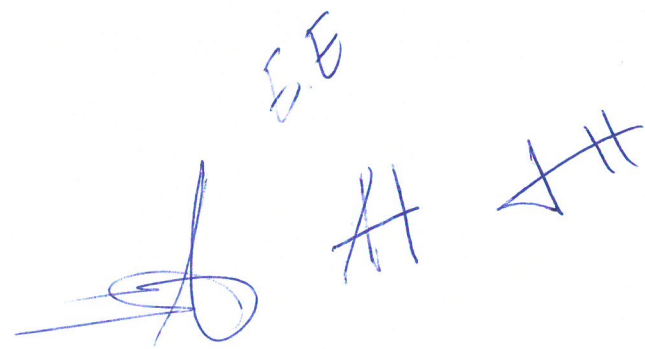
- Majid Azizi, Vice President
- Ebba Norlin, Secretary.

Constantly adjunct

- Vacant, Restaurant manager
- Lova Libert, Student Influence Manager
- Christian Norstedt, Event manager
- Laila Alias, Work Relations Manager
- Ida Hultman, head of study environment
- Maria Pizarro, Communications Manager
- Roger Olsson, Economist
- Kim Hultgren, Pub Manager
- Eric Huntley, Pub Manager

Other adjunct

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1. Formalities

1.1. The meeting opening

The meeting was opened at 16:05

1.2. Determination of the vote list

There are 4 members that can vote.

1.3. Election of meeting chairman

Tommie Hultgren

1.4. Election of meeting secretary

Enkluun Enkhmandakh

1.5. Election of adjustors and tellers of the meeting

Majid Azizi and Andrea Haglund

1.6. Adjunction

Majid Azizi

1.7. Matter of the statutory announcement of the meeting

The board approves the announcement of the meeting.

1.8. Declaration of other matters

- Clock in system.
- Laila's bonus pay
- MDU yearly report
- New paid staff agreement
- Sick day pay
- Business plan and budget for J3
- Extra hours will be taken away from January 2023.
- LF Agreement.
- To add a new point on the LF agreement about the LF pub nights.
- Kårare (One party organized by one LF)
- Västerås agreement
- Eskilstuna Agreement
- Staff discount

1.9. Approval of agenda

The board approves the agenda of the meeting.

1.10. Previous Meeting protocol

The board approves that it is signed and presented it to the public.

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2. Reports

2.1. Area managers' report

The board decided to note it.

2.2. Doctoral councils' report

The doctoral councils have not sent in any report for this meeting.

2.3. Economic report

Financial report for the year 2021/2022 has been sent in by Roger.

2.4. Presidium's report

The presidium presented their report orally.

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3. Errands

3.1. The Chairman position for the future 2023-2024.

The Orebro student union assigns joint Chairman with the university for 3 years so that the information and the relationship would not be lost in the process of change in the organization. The assigned Chairman also gets a paid from the university and the student union therefore with a higher salary, they get more skilled applicants for the position. So Enkhlun and Andrea is asking if we MDSU is interested in implementing this, if so, we can take the next step and ask MDU if they are interested in collaborating with us. The board votes to assign this task to Andrea and Enkhlun and ask MDU.

4. Decision follow-up

In this meeting there were no follow-ups.

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5. Other matters

5.1. Clock in system

Due to the business manager asking for the pay she worked extra; Majid is wondering if we MDSU should get a clock in system so that we as an organization can see if the paid worker is actually working and fulfilling their duties and hours.

Tommie Hultgren is assigned to ask all the paid workers about their work hours and vacation/sick days. We will investigate Clock in system and implement it as soon as possible. Majid Azizi left the meeting after this point at 16:55. The vote list stays the same.

5.2. Laila's bonus pay

The board has calculated her hours and decided to pay 10'000 SEK as a bonus. The bonus will be given this month, November 2022.

5.3. MDU Yearly Report

Tommie called to confirm what MDU wants us to send in and when, MDU wants the yearly report to be sent in June 2023. Every year MDSU will send in a yearly report to MDU by the month of June. The chairman will send it to Anna Stinesen.

5.4. New paid staff's agreement

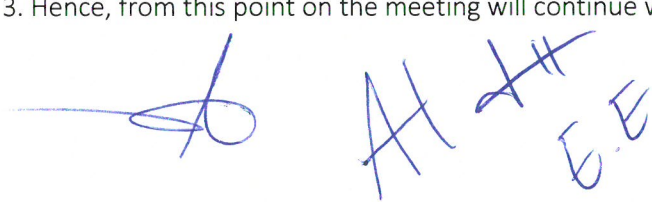
Andrea Haglund has been working on a new agreement for the paid staffs. So, when someone new joins our organization they will need to sign the agreement. The agreement contains every detail that we need as an employer and every information that Roger needs to transfer their salary. Andrea will share this document on Teams and collect everyone's comments. After that, we will implement this document starting with the working group.

5.5. Sick day pay

MDSU pays 31.42% tax for everyone working at MDSU which includes the sick pay tax of 3.55% to the government. Therefore, the board believes that paid staff should get paid by the government when they are sick at home. MDSU has been paying for the sick days, this is an extra unnecessary cost for the organization. Thus, the board members have agreed to investigate sick days and sick pay. Andrea and Enkluun will take this task and implement if feasible and as soon as possible. By implementing this, MDSU can save a lot money on their finance.

5.6. Hours from the last year will be taken away from January 2023

The statute has not been followed from the beginning of year 2021-2022. In the statute it states that when the project ends their extra hours should be deleted when starting a new project. Therefore, the board decided to delete the hours from the last year that the staff started this year in July 2022. The board will delete the hours but saved a copy of the document before the deletion to investigate the possibility of later reimbursement for these deleted hours if the economy allows. Hasan left the meeting at 18:29. The voting number is changed to 3. Hence, from this point on the meeting will continue with only information based.



5.7. Agreement between LFs and MDSU

Tommie said he will create a folder on OneDrive to collect documents that we want the LF's opinion on. Andrea suggested that LF agreement maybe should include LF pub nights that if they want to have their own pub nights, they will need to provide the pub with certain number of kårare. If not, their LF pub night will have to be canceled. This is just a suggestion therefor; Tommie will inform and ask LF's about their opinion on it and can come up something like this.

5.8. Kårare

Andrea has a suggestion about how to deal with the Kårare and she will upload the document on Teams.

5.9. Västerås Agreement (Full Moon)

There were no agreement made with the city of Västerås. Tommie will find the contact information and ask what the progress is with the agreement.

5.10. Eskilstuna Agreement

Andrea wanted to have the Eskilstuna agreement and read through it. Tommie will find the signed paper of the copy and will provide Andrea with it.

5.11. Staff discount

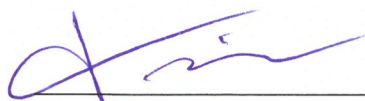
Someone asked Andrea about the staff discount regarding how much discount we give our staff. This point will be tabled for the next board meeting. The board must decide what does the VIP card mean and it can provide for free and discounted.

6. Next meeting

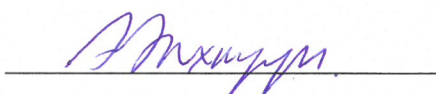
The next meeting will be decided through the Doodle.

7. Closing of the meeting

The meeting was closed at 19:30.



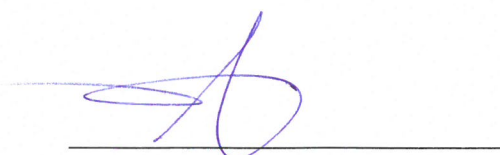
Tommie Hultgren, Meeting Chairman



Enkhluun Enkhmandakh, Meeting Secretary



Andrea Haglund, Regulator



Majid Azizi, Regulator